



Speaker Biographies

Terry Anderson Girard & Jennifer Stinson RD, LDN, Anderson Nutrition Services/All-Brands Foods

Terry and Jennifer are Registered and Licensed Dietitian Nutritionists who have extensive experience in nutrition. Jennifer has significant experience with nutrition for children. Terry has extensive experience as a food service director for establishments providing anywhere from 24-2000 meals per day in a variety of healthcare and community settings. Both RDNs work currently providing consulting services in basic wellness, clinical nutrition, and food service management.

Jiné Andreozzi, YMCA Camp Chingachgook

Jiné is currently the Summer Camp Director at YMCA Camp Chingachgook on Lake George, NY. Having been a camper and seasonal staff member at Chingachgook, Jiné took this full time position in 2015 after working as the Communications & Marketing Coordinator for ACA New England. Jiné has worked in the camp industry for the past 12 years and was nationally recognized in 2018 with the American Camp Association Jack Weiner Emerging Leader Award. Jiné loves being able to work in a field where she can bridge her passion for camp with her educational background in photography, graphic design, and marketing. Jiné has presented at the ACA New England Conference, the Northeast YMCA Camp Conference and the YUSA Camp Marketing & Development Symposium.

Kristy Andrews, Camp Wawenock

Kristy started her camp career as a camper and continued on through many roles before becoming a year-round camp professional. She is currently the Assistant Director and Waterfront Head at Camp Wawenock in Maine and is the co-chair of the Maine Summer Camps Outreach Committee. She is excited to be a part of the inaugural ACA New England's EPIC Committee!

Eric Arnold, Hale

Eric has been the Executive Director at Hale for 18 years. Prior to working at Hale, he was the director at Camp Thoreau, opened a non-profit outdoor education school in Maine, and taught at Beaver Country Day School. Eric has his masters in Educational Leadership and Small Business Administration from Lesley University and has served as the President of ACA, New England, been on the board at ACA National, and was president of the Massachusetts Camping Association. In recent years, Hale has more than tripled its operating budget and year-round staffing and has added a variety of new programs.

Kim Aycock, Camp 2 Campus Learning Solutions

Kim Aycock, MST, has 30+ years of experience blending the skills of a master teacher with the knowledge of a seasoned camp expert. She trains camp staff at all levels and speaks professionally at regional and national conferences. Kim has the ability to connect with and motivate learners of all ages through her interactive and innovative presentations. More information can be found at her website: www.kimaycock.com.

Rachel Bayar, T&M Protection Resources, LLC

Rachel Bayar is a former Sex Crimes/Child Abuse Prosecutor and current Managing Director in the Sexual Misconduct Consulting & Investigations division of T&M Protection. As a prosecutor she was responsible for the prosecution of hundreds of sex crimes/child abuse cases. At T&M, she has developed and delivered trainings across the country to diverse audiences on sexual harassment, mandatory reporting, child abuse prevention and detection, and boundary guidelines. She has consulted and conducted trainings at camps across the country on child safety issues. She was featured on a widely disseminated webinar hosted by the JOFA organization on preventing sexual abuse in summer camps. In May 2017, she was recognized by The Jewish Week 36 Under 36 for her efforts towards preventing sexual abuse against children. She is a Phi Beta Kappa graduate of Rutgers University and received her JD from Seton Hall University School of Law.

Tara Jane Bessette, MS, OTR/L, Kingston's Camp

During the cold season, Tara Jane Bessette, MS, OTR/L is a pediatric occupational therapist at a therapeutic school setting with children that require a high level of emotional support. She is specialized in the sensory integration framework, works with many children with sensory processing needs, and runs a consulting company called Sensationally Smart that educates organizations on how to help children with sensory needs. In the warmer months she helps run Kingston's Camp, a traditional summer day camp in South Kingstown, Rhode Island. This year will be her tenth year returning to Kingston's Camp. Tara Jane is passionate about children's ability to access nature, expand their social and motor skills, and most of all play. She loves how camp helps encourage, cultivate, and grow all of these skills.

Josh Bradshaw, CampBrain

Josh has worked with CampBrain for 10 years. He has seen all aspects of assisting and supporting camps over the years, having had roles in tech support, online registration, and now in sales. In a similar way, prior to CampBrain, Josh held numerous positions at Camp Wenonah for 8 years. Including boys section director, counselor, office administrator. He is a "camp guy" with a passion of wanting to help camps succeed! When not talking about camp or being at camp, Josh can be found spending as much time as possible with his wife Maia and his two daughters Zosia and Celia.

Laurie Browne, American Camp Association

Dr. Laurie Browne is the Director of Research for the American Camp Association, where her research focuses on camper and staff outcomes, camp program quality, diversity and inclusion, and camp business practices. Her work also includes support for camp evaluation and evaluation capacity building. Prior to joining ACA, Laurie was on faculty at California State University, Chico, and prior to that she directed the only ACA accredited day camp in Salt Lake City, Utah. She currently lives in Salt Lake City with her family and way too many pets.

Jim Cain, Teamwork & Teamplay

Team building Guru Dr. Jim Cain is the author of 18 books filled with team and community building activities from around the world. He has presented workshops in 33 countries so far, but the ACA New England conference was his first professional conference for ACA (Thanks Bette for inviting me all those years ago!). Jim is a staff training specialist, a team building expert, a third generation square dance caller and this year, a novelist!

Lisa Carlin, Mass Audubon at Broad Meadow Brook

Lisa joined Mass Audubon in 2005 after spending 10 years as a park ranger for the City of Boston. At Mass Audubon, she oversees the educational programming at Broad Meadow Brook Wildlife Sanctuary in Worcester. Connecting people to nature and wildlife is what she does!

John Carroll, Hale

John, Business Manager, arrived at Hale in 2017 after a long career in the for-profit business world. He is a senior operating and financial management executive with strong P&L experience driving market share, revenue, and profit growth. He is skilled at partnering finance with core business operations and developing productive cross-company alliances. John has held CFO, COO, and CEO positions in various organizations as well as a principle in a boutique consulting firm specializing in advising small businesses during changing times.

Ruby Compton, Ruby Outdoors

Ruby Compton has worked over ten years in the outdoor industry in summer camp and environmental education. She has special interests in work cultures, staff training and development, productivity, and systems and processes. Ruby presents at conferences around the world and is one of the hosts of the staff training podcast Camp Code.

Patrick Connelly, Connelly Consulting Group & Camp Hazen YMCA

Patrick has been involved in the camping industry for almost 30 years doing everything from plunging toilets to presenting at National Conferences, digging post holes to master planning, writing magazine articles, fundraising and everything in between. As part of the Connecticut Camp Guys, he traveled the country, leading, learning and working with the best camps in the country. Patrick now has a new team of camp professionals that are committed to helping camps and camp leaders achieve greatness.

Zach D'Arbeloff, Mass Audubon / Drumlin Farm

Zach d'Arbeloff joined the camping world in 2009 and only ever looked back once (because, let's be honest, finding full time jobs in camping is hard). With a background in environmental and agricultural education, Zach's passion is bringing a knowledge of local nature and farming to his campers at Drumlin Farm in Lincoln. If you're reading this, come to his sessions to learn more about how to do that at your camp! Zach is also an avid Ultimate player and lover of cats.

Alexis Dascoulias, Camp CenterStage

Graduate of the MS program for Camp Directors and Leadership at Touro University and Camp Director & Co-founder of Camp CenterStage: Alexis has 25 years experience as a camp director, teacher, public speaker, and theater producer. Having spent the past 12 years on Maui, she recently returned to New England to fulfill her life-long dream of owning a summer camp! Alexis has directed residential camps in Maine and Hawaii and day camps in New Hampshire, Maine, and Hawaii. She has been a guest presenter at Rotary International conventions, STEM conferences, and west coast ACA conferences. Her first career was teaching high school English and Public Speaking. She believes that camp is one of the most beneficial experiences a young person can have.

Sarah Derick, WingSpeed Adventures

Sarah Derick started her adventure career in college studying Recreation Management at the University of New Hampshire. After graduation, she pursued a position with WingSpeed Adventures to explore the world of challenge courses and adventure programming. Her work includes facilitating programs, leading trainings, and the development of Take Flight Adventures in Kittery, ME. Sarah works as VP of Operations for both WingSpeed Adventures and Take Flight Adventures overseeing program development, marketing, and business operations for both companies.

Bob Ditter

Bob Ditter is well known to New England camp professionals. He is a well-respected child, adolescent, and family therapist who has been working with camps for over 40 years. He has appeared on the *NBC Today Show* twice, *Good Morning America*, and has been extensively quoted in many nationally known magazines and newspapers. He has authored 6 books and 21 training DVDs for camp professionals. He has published an article in every issue of *Camping Magazine* dating back to 1987. He currently serves on the Board of Boston Explorers, an urban day camp for kids, and Harbor Camps, which operates the only camp for transgender and gender fluid children in the US.

Lisa Drennan, MERGE Inclusion Consulting

In her career, Lisa has supported people with diverse abilities to be active and engaged in their community. She was the Director of the Sollar Wellness Center, offering aquatics, fitness, music, and art designed for persons with disabilities. As the Director of Inclusion for her local YMCA, she created an array of inclusive programs including 3 Day Camp sites, and also led a Resource Group for the Y-USA. At her company MERGE, Lisa provides consultation and staff training to community recreation, camp, and sport program providers to help them meet their inclusion goals. She graduated from St. Michael's College in Vermont with a Psychology degree. She lives with her family in Massachusetts and is an avid fitness enthusiast who enjoys outdoor activities.

Linda Ebner Erceg, RN, MS, PHN, Association of Camp Nurses

Linda Ebner Erceg draws on almost 50 years of camp experience to pepper her presentations, publications and research with anecdotal camp stories. Her 1973 start as a Camp Chinqueka counselor (Bantam, CT) eventually led to fulltime camp nursing with Bemidji's (MN) Concordia Language Villages, serving as the Association of Camp Nurses (ACN) executive director from 1990 to 2014, chairing the ACN + ACA Healthy Camps Initiative, contributing as an ACA Standards Visitor, publishing in *CompassPoint* and *Camping Magazine*, and co-authoring *The Basics of Camp Nursing*. She continues to feed her "Healthier Camping for All" passion through consultation work, camp nurse friendships, and continued effort to make her motto a growing reality.

Jack Erler, Curtis Thaxter Attorneys at Law

Jack Erler is an attorney in Portland, Maine. For more than 50 years Jack has been representing youth camps in all aspects of their operation. In addition, Jack represents Maine Youth Camping Foundation, the state-wide non-profit organization of youth camps, and Maine Youth Camp Association (the policy arm of the Foundation). Jack is the recipient of the Halsey Gulick Award for distinguished service to the organized camping movement in Maine; the ACA New England Community Honor Recognition and the ACA Special Recognition awards for outstanding service to organized camping. Jack is a speaker on legal issues affecting youth camping including the duty of care, child abuse, sexual harassment, laws regulating alcohol, drugs and tobacco and confidentiality.

Carlie Fischer, YMCA Camp Takodah

Carlie Fischer is the Assistant Camp Director of YMCA Camp Takodah in Richmond, NH. Summer 2019 will mark her 20th year with the organization. She graduated from Dalhousie University with a BA in english and psychology, and she is passionate about continuing education in camping. In addition to her role at Camp Takodah, Carlie serves as a direct services advocate for a local crisis center, which specializes in domestic violence and sexual assault. In conjunction with her educational background and crisis center experience, working at Camp Takodah has inspired her lifelong commitment to youth, victim rights, gender equality, and providing support for mental illness. She brings activism to work with her in order to better serve her community.

Jeff Frigon, The Browne Center

Jeff Frigon is the Youth & Student Programs Coordinator for The Browne Center for Innovative Learning and an Adjunct Lecturer in the Department of Kinesiology at The University of New Hampshire. He holds a B.S. in Outdoor Education and an M.S. in Experiential Education & has been delivering experiential programming since his start in the field at Camp Nashoba North in 1994. Since that time, he has worked as a wilderness therapist with Outward Bound, a classroom teacher in an Alternative High School, and a consultant and speaker. Jeff specializes in using experiential activities informed by brain science to build empathy and connection with his clients.

Marcie Glad, Tenacre Country Day Camp

Marcie Glad invests in people, memories, and experiences. She is proud to celebrate a decade of being a camping professional. She began as counselor for Girl Scouts of Utah, then program director and eventually camp director for YMCA Camp Roger in Utah. She moved to Boston in the fall of 2014 and has since worked for Everwood Day Camp and Camp Harbor View. She is currently at Tenacre Day Camp where she is the Assistant Director of Summer Programs. Marcie has a B.S. in Recreation Management and is currently an MBA student at Boston University. Marcie's super power is knowing the exact right size of container to use for leftovers.

Emily Golinsky, Camp Starfish

Emily's sessions get called many things, but her favorites are "tremendously helpful," "definitely not the same-old-same-old," "fun and informative" and "not to be missed - a reason to come to the conference!" She provides coaching and training on group and individualized participation strategies which enable youth success, and on managing behaviors from "challenging" to "crisis." Emily is on the Board of Directors for NHCamps, and volunteers with ACA New England as a Visitor, Fund Development Committee member, and New Camp Directors' Workshop faculty. Emily has a degree in Health Psychology and an MS in Camp Administration/Leadership, and has been Executive Director of Camp Starfish for 13 years. She is an avid collector of terribly awesome puns.

Jen Guimaraes, US Sailing

Jen Guimaraes is the Youth Education Manager at US Sailing. Her work includes supporting sailing and camp programs from curriculum to staff training and safety. She also coordinates a STEM program using sailing as an educational platform. She holds a Master of Science, numerous certifications in sailing instruction and leads professional development. Additionally, she holds certifications in science teaching, and has spent the last 10 years designing curriculum and presenting inquiry-based teaching techniques to educators of all backgrounds. Her career has included teaching field science and being the Associate Director for the Community Sailing Center in Burlington, VT.

Georgia Hall, National Institute on Out-of-School Time, Wellesley College

Georgia Hall is Director and Senior Research Scientist at the National Institute on Out-of-School Time (NIOST) at the Wellesley Centers for Women at Wellesley College. Georgia specializes in research and evaluation on youth development programs, settings, and learning experiences. Georgia is the Managing Editor of *Afterschool Matters*, a journal for out-of-school time practitioners, researchers, and other related professionals. She is an enthusiastic youth basketball, baseball, and softball coach in her local community. Georgia holds a Ph.D. from Boston College. Georgia is a member of the ACA New England Board of Directors.

Jen Hargrave, The Fresh Air Fun - Sharpe Reservation

Jen is a life-long crafter, her main hobbies include scrapbooking and knitting but she has gone through many craft life stages including stenciling, stained glass, and embroidery. During her 10 years at a Michigan Girl Scout camp she was the craft specialist for many years officially and in a mentor role throughout the other years. Since then she has done activities with kids and families at three different Outdoor Education centers, she currently works for the Fresh Air Fund's Sharpe Reservation in New York. Jen has offered craft workshops at the ACA New England conference for over ten years as well as several years at Tri-State.

Andrew Harris, MGH Aspire Program

Andrew Harris studied community art education at Massachusetts College of Art and earned his Master's in education at Lesley University, specializing in autism. He has been working in summer camps since he was a teenager; he has run computer coding classes at an inclusion camp, created large scale murals with campers, and even led kids on LARP adventures in the woods armed with padded swords. Andrew works currently for Massachusetts General Hospital's Aspire Program, running therapeutic groups for autistic teens. In the summer, he is the manager of their Newton MA site, where he designs programming and supervises about 15 staff and 30 teens. He designs and presents trainings for summer staff across sites in Aspire's teen and adult programs.

James Hart, Camp Mowglis

Born and raised in New Hampshire, James serves as the Director of Development & Alumni Relations for Camp Mowglis, a non-profit boys summer camp on Newfound Lake in Hebron, NH. James grew up going to camp, and has pursued it as a career. James spent five years as a Combat Engineer in the US Army and serves as an adjunct professor of Political Science at the University of New Haven.

Danny Herz, URJ 6 Points Sports Academy

Coach Danny Herz is one of the strongest voices in Jewish athletics in North America, and is also a professional public speaker. Danny has called 6 Points Sports Academy his home since the inception of camp in 2010. Prior to his role at camp, Danny served on the administrative team at schools in Southern California and in South Florida. His full-time duties in education include having worked as a teacher, coach, dean of students, and athletic director. Danny earned his bachelors degree from the University of Florida and his masters degree from Ohio University, and is a certified camp director by the ACA. Danny is known for being a dynamic leader who develops his staff into leaders, coaching his staff with passion and high expectations.

Matthew Hoidal, World of Change

Matt Hoidal, Esq.: Graduate of St. Lawrence University (B.A., 1994); Vermont Law School (JD, 2000). In 2016 Matt founded World of Change, a non-profit that uses the \$10 Billion in spare change sitting idle in US households as a tool to rally and empower youth in making change for children and families in need. He was previously SVP at the United Way of Greater Portland, and for 13 years was the Executive Director of Camp Sunshine in Casco, ME, a national non-profit retreat for children with life-threatening illnesses and their families. In addition to his role as Chief Change Maker of WOC, Matt teaches Spanish at the Chebeague Island School. He lives in Falmouth, ME with his family and enjoys spending time outdoors in all seasons.

Josh Holland, Waterfront Leadership School / Camp Cobbossee for Boys

Josh Holland is the Owner/Co-Director of Waterfront Leadership School (WLS), and the Director of Camp Cobbossee for Boys. During his three decades in camping, Josh developed a framework for leadership in a waterfront context that helps summer camps improve safety systems, instruction, staff motivation, and program development. A former teacher at the university and high school level, as well as a swimming and soccer coach, Josh integrates his trench-level experience with theories of skill instruction. Josh's theories of leadership are derived directly from his many seasons in camping, in the classroom, and on the sports field. Josh holds a PhD in American Studies from the University of Texas.

Anna Hopkins, Friends Camp

Anna believes in the power of summer camp to change the world! Anna is a board member of Maine Summer Camps and a facilitator for The Summer Camp Society and loves learning alongside peer camp directors to build better camps, serving more children. Anna is the Camp Director and only year-round employee of Friends Camp, a residential Quaker camp in Maine. In the winter months, she gets to do a little bit of everything - fundraising, managing capital projects, talking to parents, and hiring. With a background as a science teacher and a graduate of Williams College with a degree in Biology and Leadership Studies, Anna is especially passionate creating equitable opportunities for all children to participate in empowering outdoor education.

Adam Issadore, Path To Rhythm

Adam spent his childhood summers as a camper and "staff kid" at Camp Akiba in the Pocono Mountains of PA. He credits camp for impacting his life and inspiring him to pursue his passion. Adam is a professional musician, drummer, educator, and facilitator. As a performer he has toured the U.S. and Europe playing drum set with jazz, rock, and hip hop artists. He has been an educator for over twenty years. In 2008, Adam founded Path To Rhythm Group Drumming Programs as a way to share his passion for drumming with as many people as possible. Since that time, Path To Rhythm has worked with the most respected summer camps and has drummed with thousands of people each summer, while inspiring countless others to discover drumming.

Katie Johnson, The Redwoods Group

Katie Johnson has spent 20+ years as youth development professional working with both resident and day camp programs, including 8 years with the American Camp Association. Katie joined The Redwoods Group in 2016 as a consultant where she is sharing her professional experiences to help camps and youth serving organizations provide safe environments and programs for children and families.

Beth Johns-Thomas, Boston College High

Beth Johns-Thomas is the Director of Summer Programs at BC High in South Boston. Beth has over 30 years of camp experience in day, overnight, co-ed, same-gender, and Independent School Camps as well as Auxiliary programs. Before her role at BC High, she was the Summer Programs Director for Passport at Cambridge Montessori School, and before that, Summer Fenn at The Fenn School in Concord. She is currently the President of the Massachusetts Camping Association and was a member of The National Standards Commission. Beth has been a previous ACA New England conference speaker, accreditation visitor, and faculty member of the New Camp Directors Workshop.

Mia Klinger, Daybreak Day Camp/ Cambridge Camping Association

Trained as a special educator and reading specialist, Mia is the co-founder and director of Daybreak, a program serving children with social, emotional, and behavioral needs resulting from trauma or disability. Daybreak runs a 5-week summer program and new 8-week Saturday programming called Club Daybreak during the school year. During the school year, she currently splits her time between grant writing and program development for Daybreak and providing consultation around issues of inclusion, trauma sensitive care and meeting the needs of children with social, emotional, and behavioral challenges.

Rose Koning, CHA Certified Horsemanship Association & Fernwood Cove

Rose Koning grew up in the Netherlands with her family. She started horse riding at the age of 8 and learned about Natural Horsemanship early on. During her years of training she noticed a lot of behavioral problems in horses are caused by physical problems. Rose got certified as an Equine Massage Therapist and became a certified Natural Horsemanship instructor to help others with their horses. While she was studying Horticulture and Agriculture at HAS university in the Netherlands, she worked her summers at a summer camp in Maine as Natural Horsemanship instructor. Now she is graduated, and works full time at camp as Natural Horsemanship Program Manager and is CHA State representative to spread the word about safe horsemanship.

Jerry Lerman, Camp Leaders

Jerry Lerman grew up outside of Boston, Massachusetts and spent every summer at summer camp in Maine. Jerry was a bunk counselor as well as an administrator during his time at camp. After graduating from Skidmore College in Saratoga Springs he found a home at Camp Leaders in Austin, Texas.

Taylor Levesque, MGH Aspire Program

Taylor is an avid camp enthusiast with over 5 years of experience working in summer camps for children with special needs. This summer, Taylor returns as a Camp Director to MGH Aspire's Adventure Camp. Aspire specializes in supporting individuals with high-cognitive Autism Spectrum Disorders to achieve success in Social Competency, Stress Management, and Self-Awareness. Taylor sees each child through a holistic lens, supporting campers with a developmentally-informed, play-based approach to intervention. In her Camp Director role, Taylor trains 60+ staff members and supports 100 campers. Year round, Taylor works in Aspire's Child programs, leading social groups, special events programming, curriculum development, and staff supervision.

Kirsten Lindquist, Mass Audubon - Joppa Flats Education Center

Kirsten is the Camp Director for Mass Audubon's Joppa Flats Summer Camp, and has always loved to play outside, dig in the dirt, and find frogs. Prior to Mass Audubon, Kirsten worked with urban and under-served youth at Great Basin Outdoor School in Nevada, coordinated urban watershed outreach for Cambridge's Water Department, and served in AmeriCorps. She has bachelor's degrees in English and Environmental Conservation from the University of New Hampshire, but firmly believes that being a naturalist never requires a degree.

Myles Lynch, University of New Hampshire

Myles Lynch is a former boys Camp Director and current Ph.D. Candidate and Adjunct Professor at the University of New Hampshire. He also holds a Masters Degree in Recreation Management & Policy with a focus on Administration. His current research is focused on the association between creativity and motivation in recreation-based work settings. His personal interests include backpacking, ice climbing, mountaineering, biking, drawing, and socializing.

Graeme Marshall, Camp America & YMCA of the Redwoods

Graeme is a former camp director and graduate of the Touro University Camp Administration Masters Program. Working in international staffing, his primary role involves responding to any crisis that participants may be experiencing through the course of their placement. Over the past six camp seasons he has worked to ensure positive outcomes in all medical, legal, and personal considerations for participants and camps.

Karyn L Martin, PhD, Girl Scouts of the Green and White Mountains

Karyn L. Martin, PhD is a camp and outdoor professional with more than 30 years experience in varied roles - camp director, outdoor school principal, ropes course builder, and program development and facilities consultant. She is well respected in the area of outcomes data and predictive analysis, as well as research on middle and high school students.

Bryan Martineau, BAM Safety & Security

Bryan Martineau is a proven security professional and leader of security teams and programs. He is currently the Campus Safety Manager at Job Corps Center in Grafton, MA where he conducts safety investigations, performs OSHA compliance and safety audits of the entire campus, and oversees the safety and security team for the Center. Bryan is also the owner of BAM Safety & Security where he conducts security risk assessments, provides details planning and on-site security coordination, offers trainings including CPR and First Aid, and consults on security and operational management for major events. Bryan has been certified by the Department of Homeland Security training in Active Shooter Response and Bomb Response.

Kathryn Miesle, Outstanding Team, LLC & Kingsley Pines Camp

A camp professional since 1994, Katie has found teaching life skills to be the most lasting and meaningful work anyone can do. The connections provided in her innovative leadership program (launched at Kingsley Pines Camp) give people a greater sense of confidence, ownership, and motivation. She now does staff development work nationally, helping organizations foster community, mentor leaders, and empower staff to change people's lives through camping.

Terri Mulks, Camp Susan Curtis

Terri Mulks has 25 years of experience with at-risk youth in non-profit camps. With a Bachelor of Social Work from Southern Connecticut State University, she has been able to incorporate intentional curriculum, collaborative behavior management, and experiential learning for thousands of campers and their families while strengthening staff, programs, and operations. She is currently the Director at Camp Susan Curtis in Maine after a YMCA career in Connecticut, Boston, Providence, and Alabama. Terri is a Visitor with ACA and serves on the Board for Maine Summer Camps. She and her husband, Jay, live in Maine with their rescued pets and are halfway through a personal lifetime mission to explore all the National Parks.

Cheryl Oliveira, Mass Audubon Wildwood Camp

Cheryl is the Program Coordinator for Mass Audubon Wildwood Camp. Previously, she was Site Supervisor of the After School Activities Program and Early Risers Program in Natick MA. She is a lifelong Girl Scout and that is where she fell in love with summer camp. Cheryl has a passion for watching kids experience accidental learning. She is a committed ACA New England volunteer where she has served as a Standards Visitor, Volunteer Liaison for the New England Conference as well as having been the Volunteer and Logistics Coordinator for Camp Champions.

Jennifer O'Rourke, MGH Aspire Program

Jenn O'Rourke studied psychology at the University of Massachusetts and earned her Master's degree in Applied Behavior Analysis at Northeastern University. Jenn worked as a Special Education Instructor at a recreational summer camp for children and teenagers with developmental disabilities from 2004-2010. She served as a Special Education Inclusion facilitator at a Reggio Emilia inspired school, in the District of Columbia Public School System, serving children with High Cognitive Functioning Autism. Jenn currently works as an Assistant Program Manager for Massachusetts General Hospital's Aspire Child-Program, year-round, and serves in a camp director role, at Aspire's summer Adventure Camp at Hale Reservation.

Jessica Pappagianopoulos, MGH Aspire Program

Jessica Pappagianopoulos received her undergraduate degree in Psychology from Stonehill College and her M.A. in Child Study and Human Development from Tufts University. Currently, she coordinates the intake process for year-round programming, designs curriculum, and facilitates therapeutic groups for teens and adults on the autism spectrum at Massachusetts General Hospital's Aspire Program. During the summer, she directs Aspire's Charlestown Teen Explorations Program, where she designs programming, coordinates the camp's daily schedule and activities, supervises campers and staff, and develops and presents staff trainings. Jessica also works as a figure skating coach, with experience teaching in individual, group, and summer camp settings.

Erika Petrelli Bayh, The Leadership Project

Erika is the Senior Vice President of Leadership Development (and self-declared Minister of Mischief) for The Leadership Program. With a Masters degree in Secondary Education, Erika's been in the field of teaching and training for decades, and with The Leadership Program since 1999. There she had the opportunity to nurture the individual leadership spirit in both students and adults across the country, through training, coaching, and writing. The legacy Erika strives daily to create is to be the runway upon which others take flight. She blogs weekly, and wrote an interactive journal, "On Wings & Whimsy," available for sale on Amazon. Erika lives in Indiana.

Anthony Rao, Behavioral Solutions

Dr. Anthony Rao is a nationally recognized child expert. He's appeared in documentaries for MTV and the A&E channel. His opinions have appeared in *Scientific American*, *Newsweek*, and the *New York Times*. He's the author of *The Way of Boys*, exposing the rise in diagnosis and medication use among boys. His new book is *The Power of Agency: The 7 Principles to Conquer Obstacles, Make Effective Decisions, & Create a Life On Your Own Terms*, and will be released this spring.

Ryan Reed, YMCA Camp Takodah

Ryan Reed serves as the Camp Director of YMCA Camp Takodah. Having worked at camps for 25 years, Ryan has served as a professional Camp Director for the Boy Scouts, Girl Scouts, Lutheran/Episcopal Outdoor Ministries, Disney Cruise Line, and three YMCA camps. Ryan holds a Bachelor's Degree in Public Relations/Marketing and a Graduate Certificate in Nonprofit Management. He is also a certified Camp Director, certified YMCA Executive Director and Trainer, certified Mental Health First Aid Instructor, a graduate of the Disney Leadership Institute, and a former Board Member of the American Camp Association - Ohio.

Whit Ryan, Wyonegonic Camps

Whit Ryan has over 30 years experience in residential camps for girls. Currently, she serves as Director of Staff Recruitment and Leadership Training at Wyonegonic Camps in Maine where she designs and implements staff training initiatives. Whit's experience and expertise have been developed for years, as Whit was a senior staff member at Alford Lake Camp in ME and Director at Waukeela Camp for Girls in NH. A career educator, Whit has also served as Coordinator of Girls' and Women's Issues at Rumsey Hall School in Washington, CT. She has presented at ACA National and New England conferences. Whit and her family reside on the campus of Rumsey Hall School in Washington, CT.

Gary Siperstein, Center for Social Development and Education

Gary N. Siperstein, Ph.D. is the Director of the Center for Social Development and Education and emeritus professor at the University of Massachusetts Boston. Dr. Siperstein has published more than 100 articles, chapters, and books on the social development of children with disabilities and their social inclusion in society. In 2006, Dr. Siperstein founded Camp Shriver at UMass Boston, the first fully inclusive sports camp in the Boston area for children with and without disabilities.

Jody Skelton, YMCA Camp Huckins

Originally from Maine, Jody began her Camp Huckins career as a camper in the Junior Division in 1970 (and never left!). Growing up at Huckins nurtured her love for children and she later earned a degree in Elementary Education from Springfield College. She has had several jobs at camp before taking the helm as Executive Director, including camper, CIT, Counselor, Waterfront Director, Small Crafts Director, Program Director, Leadership Division Leader, and Assistant Camp Director. Jody resides at camp year-round with her husband and puppy and has two grown children. She enjoys outdoor activities, including swimming, skiing, and hiking and is an active member of the local community and sits on several local non-profit boards.

Elizabeth Snell, American Camp Association, New England

In her role as Director of Accreditation Services at ACA New England, Elizabeth has the opportunity to work with accreditation visitors, trainers, and camp professionals throughout all of New England. Prior to arriving in New England, Elizabeth received degrees in English, Sport Management, and Outdoor Education. She followed her passion for camp and spent over 15 years directing and supporting various summer programs in the Girl Scouts and YMCA organizations. When she is not working with our New England volunteers, she can be found spending time with her three children Emmaline, Matthew, and Caroline and trying to find time for a nap.

Marie S.A. Sorensen, AIA, Sorensen Partners | Architects + Planners, Inc.

Marie S.A. Sorensen, AIA is an architect and masterplanner, with recent projects at Camps Manitou and Somerset in Maine, Camp Waukeela in New Hampshire, Camp Winadu in Massachusetts, and Camp Settoga in New York. A graduate of Yale and the University of California, Berkeley, Marie loved camp as a child and was a counselor and photography teacher at Belvoir Terrace in the Berkshires and Darien Nature Center in coastal CT. Sorensen Partners | Architects + Planners, Inc., is a MA-based firm that works US-wide on education and recreation projects, teaming with camp directors, owners, contractors, and engineers to make facilities that are memorable, cost-effective, long-lasting, and sustainable.

Wendy Sousa, Adoption Rhode Island

Wendy Sousa, LICSW joined the Adoption Rhode Island Team in 2014 as part of Rhode Island's Administration for Children and Families supported "Adopt Well-Being RI" (AWBRI) demonstration grant, working in partnership with the Department of Children Youth and Families and Family Service of Rhode Island. Wendy currently manages the Child and Family Support Program at Adoption Rhode Island and continues to serve as the clinical coordinator for the AWBRI initiative. She brings years of experience as a therapist and clinical administrator specializing in a number of evidence-based trauma treatments and with additional training and certification related to adoption competent practice.

Jason Spencer, Bayside Family YMCA

After getting a degree in elementary education from the University of Rhode Island, Jason found it too hard to leave the camp setting. He's been working in the child care business for over 15 years. From being a day to day counselor to a section lead at camp, Jason has seen most of what day camp has to offer. It brings him great joy to build strong relationships with youth in after school and day camp environments through interactive and engaging programming and activities. He can't see himself doing anything else.

Mark Spolidoro, Center for Social Development and Education

Mark Spolidoro is the Director of Camp Shriver, a free inclusive summer sports camp offered through the Center for Social Development and Education at the University of Massachusetts Boston. He has also been an adapted physical education teacher in the Boston Public School system for the past 26 years, where he has been the driving force in implementing inclusion in the physical education program districtwide. Mark further strengthens the Boston Public Schools' commitment to inclusion in his role as the BPS coordinator for Special Olympics Massachusetts Unified Sports for the past 17 years.

Doug Sutherland, Barbara C. Harris Camp and Conference Center

Doug Sutherland has been facilitating team building and group development programs for 18 years. He has worked for a variety of camps in New England. He believes training and guiding future camp leaders is essential to promoting the advantages of camp. Doug moved to New Hampshire to work directly with children and adults in the outdoors. He has presented at many ACA Conferences, is an ACA New England board member, and a member of the New Camp Directors Workshop faculty. He is currently the Camp Director at the Barbara C. Harris Camp and Conference Center in Greenfield, NH.

Posie Taylor, The Aloha Foundation

Despite degrees in Medieval English Literature and Library Science, Posie's childhood summers in Vermont taught her the wonder and power of quality camps and led to a career of over 40 years in camping. Growing healthy, happy, confident children became her passion and The Aloha Foundation became the vehicle she found to help make miracles happen every day. Now in "retirement", Posie consults with camps across the country and loves giving back to a movement that has given her so much. She has served on many boards, both through ACA and also for a number of non-profit organizations in her neighborhood. Best of all, Posie loves being "Grammie" to four fabulous grandchildren, ages 6 to 16 - three of whom already love camp!

Rachel Telushkin, MA Audubon / Arcadia Wildlife Sanctuary

Long active in anti-racist work and progressive movements, Rachel is a registrar and camp administrator at Arcadia Wildlife Sanctuary. She works with community members from under resourced local communities to connect children to the the beauty, joy, and magic of nature and the outdoors by working together to design child-led, trauma informed, somatic based, and community inclusive programming.

Gab Tetelman, WingSpeed Adventures

Gabi Tetelman started her career in experiential education working with youth, colleges, and non-profits from diverse communities across Massachusetts. Her work within these communities afforded her the hands-on opportunity to learn from leaders in their fields, predominantly experiential education, non-violent communication, and cultural awareness. Gabi now is the lead trainer for WingSpeed Adventures. Her passion for working with people of all ages and backgrounds is an asset to WingSpeed.

Dr. Christopher Thurber, CampSpirit & Expert Online Training

Dr. Christopher Thurber educates leaders using innovative content that stirs thinking and compels action. A Harvard graduate, board-certified psychologist, and faculty member at Phillips Exeter Academy, Chris has contributed keynotes, articles, and workshops on five continents. Chris and his wife, Simonida, are the proud parents of Danilo, born 2002, and Sava, born 2004. You can learn more about Chris and access all of his great content, including Expert Online Training, at *DrChrisThurber.com*.

Nikki Turpin, Concord Academy Summer camp

Nikki Turpin is the Office Manager at Concord Academy Summer Camp. During the school year, she works at Nashoba Brooks School in Concord, MA as a building substitute and is part of the Inclusivity Board. She is also the Programming Director for Robbins House in Concord and leads the YIP program for Foundation for MetroWest. Nikki's experience as a parent, educator, and on the front lines of camp communication provide her with multiple perspectives on how best to connect with parents, campers, and staff.

Matthew Vahlberg, FunFangle

For twenty years, Matt Vahlberg has worked in the fields of healthcare, utilities, transportation, and defense. He currently serves on the board of a non-profit organization with \$1.5M in annual revenues, and also on the school board of a homeschooling academy. Mr. Vahlberg is also the founder of FunFangle, a software company focused on the challenges of managing camper spending money. When not working or serving he enjoys spending time with his wife and four boys, going camping, biking, and sailing.

Carly Vargas, Kamp Kohut

Carly has held many positions in camping, starting first as a camper. Before entering into full-time camping, Carly earned her undergraduate degree from Colby College, pursued a career in corporate recruiting and completed her Masters in Camping Administration and Leadership from Touro University. Carly and her husband Alex live in Portland, Maine with their puppy Libby. She is excited to be a part of the inaugural ACA New England's EPIC Committee!

Jill Vetstein, Nurturing Parents and Teachers

Jill Vetstein is a clinical social worker located in Framingham MA. She is the Owner and Founder of Nurturing Parents and Teachers. She provides child therapy, parent coaching, and trainings to educators and summer camps. Jill specializes in child behavior, development, and social emotional health. Jill has been working in the camping field for over 20 years.

Mac Wallace, Berkshire South Regional Community Center

Mac Wallace is from the Berkshires and lives in Sheffield, MA. He works at Berkshire South Regional Community Center in Great Barrington, MA. There he is the Aquatics Director and Youth Intervention/Prevention Coordinator. Before that he was the Head Counselor at Greenwood Trails Summer camp in Winsted, CT. He is an American Red Cross Lifeguard Instructor and also regularly runs classes in Great Barrington, MA. He also established a Lifeguard Apprenticeship in the Berkshires which not only focuses on how to become a Lifeguard, but also helps teach young people the importance of being a role model in their community. He also volunteers frequently with RSYP, a not-for-profit youth work organization in the Berkshires, with their Mentor program.

Dan Weeks, ReVision Energy

Dan got his start in clean energy as a teen member of the award-winning ConVal Solar Race Car Team in Peterborough, NH. Although solar-powered racing wasn't breaking any records in the 1990s, the cars were early proof that solar could be a convincing alternative to fossil fuels. Two decades later, he proudly powers his well-insulated home with a 5.5-kilowatt rooftop solar array and drives a speedy Chevy Bolt, charged by the sun.

Dan Wolfson, Experience Camps

Dr. Dan Wolfson is a licensed clinical psychologist practicing in Manhattan, NY. He is also the Clinical Director for the Mid-Atlantic region of Experience Camps, a non-profit program running one-week overnight camps for grieving children. Dan has been involved with Experience Camps since it began in 2009, and has previously spent 14 summers as a camper, counselor, divisional director (and color war chief!) at Camp Manitou in Oakland, Maine. In addition to his leadership role with Experience Camps, Dan has focused on integrating his work as a psychologist with his love for camp, working as an on-site consultant to train and empower summer camp staffs to support the array of social-emotional challenges campers might present with.

Elise Wulff, MGH Aspire Program

Elise Wulff has over 10 years of experience collaborating with and supporting the neurodiverse population, specifically those on the autism spectrum, their families, and professionals in both public and private settings. Currently, Elise is the Camp Director for MGH Aspire's Adventure Camp. Aspire specializes in supporting individuals with high-cognitive Autism Spectrum Disorders to achieve success in Social Competency, Stress Management, and Self-Awareness (Aspire's '3S' Model). A 10+ year veteran of the special needs camp world, Elise has used her experiences to develop, implement, and refine staff training modules for such topics as inclusion practices, behavior management, social skills development, stress management, and self-awareness

Rebecca Zelis, Songadeewin of Keewaydin

Rebecca Zelis focuses on the way people and systems interact, and the importance of community and creativity in daily life. She is a graduate of Rhode Island School of Design, and later earned a Masters Degree in Clinical Mental Health Counseling studying how families are affected by the experience of caring for a child with a chronic illness or disability. Rebecca's work ranges from personal creative projects, to designing programs that support the well being of families, schools, businesses, and communities. She is the Staff Wellness Coordinator at Songadeewin of Keewaydin.